

# PLAY MONTGOMERYSHIRE

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Registered Charity No 1000016

## POLICY – SPECIAL NEEDS

Play Montgomeryshire is committed to welcoming and including children/young people with any form of special needs (educational, emotional, physical, behavioural) as full and valued members of our play provisions, supporting them and involving them equally.

- 1 - We will provide a range of activities and opportunities, where all children, including those with special needs can interact, learn about each other and form friendships.
- 2- The Play/Youth leader will discuss with parents ways of meeting the needs of their children and will, where appropriate, provide one-to-one support when funding can be identified.
- 3 – Play Montgomeryshire will treat all children/young people equally while respecting their individual needs and abilities.
- 4 - Training of the play care staff and management will be undertaken in order to raise awareness of the needs of children with special needs. This will form part of the Annual Training Review.
- 5 - We will encourage and support specialist staff from disability organisations and people with disabilities to become volunteers and to seek employment in our play provision, to increase the knowledge and experience of the team and to provide positive role models.
- 6 - In order to overcome fears or prejudice, regular users will be made aware of the needs of the children/young people with special needs provided that consent has been sought from the parents of those children.
- 7 – Play Montgomeryshire is committed to improving/providing access and appropriate facilities for children/young people with physical disabilities.
- 8 - We have an inclusive philosophy and will not isolate children/young people with special needs. The individual needs of children/young people will be considered when programme planning and the purchase/hire of toys & other equipment takes place.
- 9 - Where members of staff identify the special needs of a child/young person then they will work with parents to help them recognise the needs and seek additional support from other agencies.
- 10 - The privacy of all children/young people will be maintained at all times. Particularly when intimate care is being provided.

This Policy is to be reviewed annually.

Accepted at the meeting dated / /

Signed.....Chairperson

I have read the above Policy, and agree to abide by it.

Signed.....Date.....